



Safeguarding of Children and Vulnerable Adults

Cantabrigian RUFC

Safeguarding Policy

1. Cantabrigian (Cantabs) RUFC acknowledges its responsibility to safeguard the welfare of all children and vulnerable adults involved in Cantabs RUFC from harm.
2. Cantabs RUFC confirms that it adheres to the Rugby Football Union's Safeguarding Policy and the procedures, practices and guidelines and endorse and adopt the Policy Statement contained in that document and any successor policy.
3. A child is anyone under the age of 18 engaged in any rugby union activity. However, where a 17 year old male player is playing in the adult game it is essential that every reasonable precaution is taken to ensure their safety and wellbeing are protected in line with RFU Regulation 15.
4. The Key Principles of the RFU Safeguarding Policy are that:
 - The welfare of the child is, and must always be, paramount to any other considerations.
 - All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to protection from abuse or harm.
 - All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
 - Working in partnership with other organisations, statutory agencies, parents, carers, children and young people is essential for the welfare of children.
 - Children have a right to expect support, and personal and social development delivered by an appropriately recruited, vetted and managed in relation to their participation in rugby union, whether they are playing, volunteering or officiating in the community or professional areas of the sport.
5. Cantabs RUFC recognises that all children have the right to participate in sport in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice. Cantabs RUFC recognises that this is the responsibility of everyone involved, in whatever capacity, at the club.



6. Cantabs RUFC will implement and comply with the RFU Code of Conduct and the Codes of Conduct for Coaches, Spectators and Officials as appropriate.
7. The Club Safeguarding Officer (CSO) is Tim Fitzmaurice (07722 163970). The Assistant Club Safeguarding Officer (ACSO) is Will Riggs. If you witness or are aware of an incident where the welfare of a child has been put at risk you must, in the first instance, inform the CSO or ACSO. If it is not possible to contact either the CSO or ACSO, refer to the Safeguarding Flow in Appendix 1, below.
8. All members of Cantabs RUFC who intend to work with children in any Regulated Activity must undertake an RFU organised Disclosure and Barring Service (DBS) enhanced DBS check in accordance with RFU Regulation 21 and will complete the RFU 'Introduction to Safeguarding' course
9. Cantabs RUFC will ensure that all its members, whether they are coaches, parents, players, volunteers or officials will comply with the latest Safeguarding Guidance as issued by the RFU. Any reports of abuse will be treated seriously by the club and may result in subsequent reports to and disciplinary action being taken by relevant authorities.
10. Cantabs RUFC will ensure that its coaches, assistant coaches, team managers, captains and any other necessary persons will receive the support and training considered appropriate to their position and role.
11. The Club will maintain specific additional policies regarding Anti-Bullying, Equity, Social Media and a Code of Conduct.

Signed

.....Tim Fitzmaurice....

Date19/08/2022.....

APPENDIX 1: Safeguarding Flow

A child has disclosed concerning information to you OR you have witnessed OR had reported to you an incident or complaint involving the behaviour of an adult in relation to a child, which may be considered abuse or poor practice.

STAY CALM - REASSURE - NO PROMISES - FEW QUESTIONS - FOLLOW GUIDE

